



INSPIRATION



VISION



MOTIVATION



**Waterford
CHAMBER**

IN BUSINESS FOR BUSINESS

REGIONAL LEADERS PROGRAMME

MENTEES

SUPPORTED BY



**Waterford
Chamber** | SKILLNET

BAUSCH + LOMB

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OVERVIEW

The Regional Leaders Programme is designed to develop leaders for the future in the South East Region.

The programme is aimed at professionals who want to develop their leadership competencies, as well as employers seeking to increase the capacity of their internal talent pool. Potential participants might include:

- A successor for a senior position
- An employee who has shown leadership potential
- An individual seeking to realise their own potential

The programme runs monthly from September to July and will be delivered using a mentoring model supported by lunchtime mastermind workshops. Participants will attend workshops and engage in mentoring sessions on alternative months.

THE PROGRAMME

Mentors will be assigned to impart their knowledge and experience as you focus on your own development plan.

This plan will incorporate practical guidance on leadership styles, problem solving and key recommendations. The mastermind workshops will create opportunities for programme participants to engage with Regional Leaders peers and expand their network.

The programme is designed around six key competencies:

- ✓ Achieving Results
- ✓ Teamwork
- ✓ Continuing Professional Development
- ✓ Strategic Forward Thinking
- ✓ Leadership
- ✓ Coaching & Development

THE TIMELINE

- September 27th 2017 – Launch Programme with speaker session
- October – Mentor sessions
- November 30th – Speaker lunch
- December – Mentor sessions
- January 25th – Speaker lunch
- February – Mentor sessions
- March 22nd – Speaker lunch
- April – Mentor sessions
- May 24th – Speaker lunch
- June – Mentor sessions
- July 5th – Closing Speaker Lunch and Launch of Programme for 2018/2019

PARTNERS

Waterford Chamber Skillnet is fully committed to supporting the Regional Leaders Programme. Kelly Cummins of Waterford Chamber Skillnet will act as Programme Co-ordinator. Through the programme, Waterford Chamber Skillnet will identify the training needs of the mentees and develop courses to suit their needs.

The programme is sponsored by Bausch + Lomb Waterford.

THE COMPETENCIES

ACHIEVING RESULTS

- *High standards of performance*
- *Assumes responsibility*
- *Accountability and drive*
- *Flexibility and willingness*
- *Resilience and courage*

TEAMWORK

- *Collaboration*
- *Listens to different perspectives*
- *Interpersonal*

CONTINUING PROFESSIONAL DEVELOPMENT

- *Skills for high level of accomplishment*
- *Active interest and ability to enhance & apply new technical/functional skills*
- *Support career and professional planning*

STRATEGIC FORWARD THINKING

- *Capacity to think big picture*
- *Focus on detail*
- *Understands industry trends*
- *Anticipates changes*
- *Ability to assess opportunities*
- *Provides direction*

LEADERSHIP

- *Understand the importance of leadership*
- *Skill to lead through change*
- *Builds relationships to achieve goals*

COACHING FOR GROWTH

- *Positive role model*
- *Identifies talent*
- *Implements relevant plans*
- *Delivers performance through people*
- *Acts as a sounding board/advisor*
- *Sets expectations*
- *Shares knowledge, skills and expertise*

BOOKING

Cost:

- €350 for Waterford Chamber and Waterford Chamber Skillnet Members
- €499 for Non-Members

(To be paid in advance or via montly payment plan)

To request a booking form or for further details, contact:

Kelly Cummins

Tel: 051 311135

kelly.cummins@waterford chamber.ie

GUIDELINES FOR MENTEES

1. In advance of each session, we will be in touch with you to get some preferred times, which we will review with the mentors, choose most preferred timeslot and give you plenty advance notice.
2. It is hoped the mentors will host the group at their own place of work, but are free to use a meeting room in the Chamber if so desired.
3. The meeting will be very much a question and answer session but it would be good to think about your own leadership journey and future plans in advance. Every session is completely confidential so try to be open and honest to make the most of the programme.
4. Each session will last a minimum of one hour.
5. After each session we will make contact with you to discuss and make arrangements for the following session.



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REGIONAL LEADERS PROGRAMME MENTORS

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Andy Crowley, Teva Pharmaceuticals

Barrie Rogers, Chia Bia

Barry Morrissey, Cartamundi

Brian Nolan, Bance Nolan/Sanofi

Brian Robinson, Dataworks

Conor McCarthy, Dublin Aerospace

David Breen, David M. Breen & Co

Des Whelan, WLR FM

Edel Spilliane, Sun Life Financial

Jackie Roche, Bausch + Lomb

John Fogarty, RE/MAX Team Fogarty

Karen Burns, Sun Life Financial

Marian Keane, AIB Bank

Mags Durand O'Connor, LES Waterford

Michael Cox, MCX Training & Development

Michael Dee, Bausch + Lomb

Michael Flynn, FLI International

Michael Walsh, Waterford City & County Council

Niall Harrington, Fewer Harrington & Partners

Noel Kelly, Nypro

Nora Widger, Theatre Royal

Padraig Dolan, Havenwood Retirement Village

Pamela Pim, Bank of Ireland

Paul Nolan, Dawn Meats

Regina Mangan, Liberty Blue Estate Agents

Stuart Fitzgerald, Fitzgerald Power Accountants

Teresa Jane O'Mahoney, BMCI Insurance & Investments

For further details, contact:

Gerald Hurley, Chief Executive, Waterford Chamber

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Email: gerald.hurley@waterfordchamber.ie

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